



PROPOSED COMPOSITION OF THE BOARD OF GOVERNORS FOR APPROVAL AT THE ANNUAL GENERAL MEETING, 29th NOVEMBER 2023

1. Re-election of Isabel Barros, Natasha Bridge, Euan Mackay, Álvaro Nascimento
2. Ratification of the co-option of Jimmy Scragg
3. Election of Luís Loureiro, Rodrigo Pinto Ribeiro and Charlotte Symington

Maria João Carrapato remains as a member of the Board of Governors.

MARIA JOÃO CARRAPATO



Maria João Carrapato was re-elected to the Board of Governors in November 2021, having previously been Chair of the Board from 2014 to 2020. Director of Investor Relations and Sustainability at NOS SGPS since 2020, Maria João led the Investor Relations team of NOS since 2007 and prior to that was responsible for Investor Relations at two other Portuguese PSI20 companies, Sonae Indústria and Sonacom between 2000 and 2007. She started her career as a financial analyst at Banco Português do Atlântico (1994-1995) and later moved onto the equity sales team at Banco Português de Investimento (1995-2000). Maria João was a founding member and the first Chairman of the Portuguese Investor Relations Society, founded in 2009 and in 2020 was elected President of the Executive Committee of the Oporto

Cricket and Lawn Tennis Club. Maria João has a degree in Business Management from Universidade Católica Portuguesa (1994) and an MBA from the University of Oporto Business School (2004). The daughter of a British mother and Portuguese father, and herself with dual nationality, Maria João spent her early school years in the UK, until the age of 13, when she returned with her family to live in Oporto in 1984. Maria João has two children, both of whom completed primary schooling at OBS. Maria João has been awarded an MBE by Her Majesty the Queen on the 2021 New Year's Honors list, for services provided to British Education in Portugal.

ISABEL BARROS

Isabel Barros is CHRO, Executive Board Member at MC, Non-Executive Board Member at Sonae Indústria and Bright Pixel. In May 2023 she integrated the Board of GRACE – Responsible Business Association.

In the 2019-2023 Quadrennial, she was President of APED (Portuguese Association of Distribution Companies) and Vice-President of the Executive Committee of CIP (Portuguese Business Confederation).

Since October 2022, she is Member of the Board of Católica Porto Business School Association and External Member of the Representatives Council of Faculty of Nutrition and Food Sciences at Porto University.

Since July 2022, she is member of the Editorial Board of Executive Digest Magazine. Since November 2020, she integrates the Board of Governors of Oporto British School.

In 2019, she was appointed Vice-Chair of BCSD (Business Council for Sustainable Development), a non-profit association that aggregates and represents more than 90 leading companies in Portugal, which are actively committed to the transition to Sustainability. Also, in 2019, Isabel was awarded by the WBCSD (World Business Council for Sustainable Development) in the category 'Excellence' of the Leading Women Awards, focused on the recognition of women leaders with a differentiated contribution to the Sustainable Development Goals (SDGs).

In 2015, she was nominated a member of the Executive Board of Junior Achievement Portugal (JAP), the Portuguese counterpart of the largest and oldest non-profit organization for education in entrepreneurship in the world.

With a degree in Psychology from the University of Porto and an MBA from EADA Business School Barcelona and Nagoya International School Japan, Isabel Barros is often a speaker and guest teacher in forums on Talent Management, Development and Leadership, sharing her knowledge and more than 20 years of experience in these areas, in a national and international context.





NATASHA BRIDGE

Natasha was born in February 1963, educated in Oporto at the OBS until the age of 13, followed by Boarding school and Exeter University in the UK.

With executive roles in PR and Marketing in UK wine trade until 1994, Natasha returned to Oporto in 1994 to work for the family company, The Fladgate Partnership and was a Head blender for the group until 2013. She continues as Non Executive Director for The Fladgate Partnership.

Natasha trained as yoga instructor in 2014/15, Master in 2018 and was a yoga teacher at OBS for both children and staff from 2015-2019.

Natasha's three children were born in Porto and educated at OBS and in the UK.

EUAN MACKAY

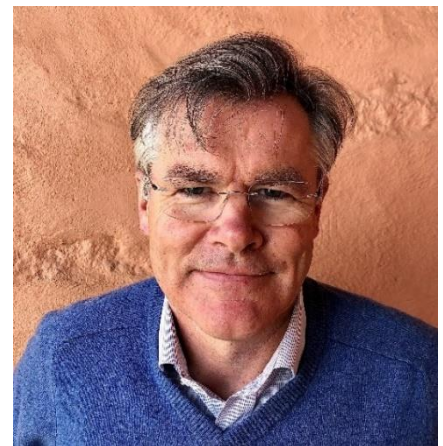
Born in France of British parents in 1965, Euan was educated in England completing his studies at Birmingham University. Euan joined the wine trade in 1987 working for Tanners Wines before beginning his association with the Symington Family in 1990 with John E Fells & Sons. During this period, he continued his studies achieving his WSET Diploma and the Chartered Institute of Marketing Diploma.

He joined Symington Family Estates in 1996, as their Business Development Manager responsible for sales and marketing for France, the Benelux and Asia. In 2008, having moved to Portugal with his wife and two children a couple of years before, Euan was appointed to the board as Sales Director. He is now the Commercial Director responsible for the sales and marketing of all Symington Port and Wine brands worldwide.

In 2010 he was responsible for setting up together with the Fladgate Partnership, the Vintage Port Academy. The main purpose of this association is to promote the appreciation and knowledge of Vintage Port across Asia. The Academy is now in its 10th year with over 1000 members of the wine and spirit trade having attended its workshops.

He is also involved in various other associations including the Factory House in Oporto where he was the Treasurer in 2015 and the Oporto British School, where was Chairman of the Statutory Audit Board.

Euan's two children attended OBS before going to Boarding schools in the UK.



ÁLVARO NASCIMENTO



Full Professor of Economics and Finance, and the rector of Universidade Fernando Pessoa. More than 30 years teaching economics and finance, having served before at Universidade Católica Portuguesa and Universidade do Porto. Nonexecutive director in several companies' boards (from retailing to finance) and nonprofit organizations. Research interests in Industrial Organization, Competition and Regulation, Corporate Behaviour and Finance. PhD in Banking and Finance – Cass Business School (London) – and a MSc in Internal Trade and Finance – University of Lancaster (UK), and research fellow at London on regulation and competition Business School. Álvaro is the Chair of Education Committee and his daughter was a student at OBS.

JIMMY SCRAGG



After reading Classics at Oxford University, Jimmy began his teaching career at Oundle School. From there he moved to the Classics Department at Eton College, where he also ran the boat club and was a CCF Officer. He went on to be a Housemaster for over eight years, heading a group of six other HMs. During that time, he covered the Director of Welfare role and worked as Ofqual's lead reviewer for the current GCSE and A level examinations in Classics. He was on Eton's professional development, academic development and staffing committees and chaired the Common Room's representative body. Jimmy has been a prep school governor, chair of governors at an academy in a deprived area of Slough, and a director of a multi-academy trust.

Jimmy is currently Deputy Head at Marlborough College.

LUIS LOUREIRO

Luis Loureiro came to Porto in 1991 to study Architecture. He joined Tecnopor in 1997 and worked in several projects in the equipment and industrial area until 2003, while developing at the same time a freelance activity. During this period, he received several awards for his work, namely the Municipal Prize of Heritage from Montemor-o-Velho.

He joined Symington Family Estates in 2003, in the Património Department, becoming responsible for maintenance, projects and works in Vila Nova de Gaia and Douro and having subsequently assumed the position of Head of Department of Gestão do Património. In 2019 he was appointed to the board of directors as Director of Património, a position he currently holds further to being chair of the company's Coordination Committee.

During this period, he continued his studies, taking the General Management Course at Porto Business School in 2016-2017.

The works developed at Symington have been published in several specialized magazines. He is the author and responsible for numerous works and projects carried out at Symington. His and his team's work at Symington has received several awards and prizes, having been invited and selected to participate in various exhibitions, publications and to present their work at various conferences and seminars. These works, which include the rehabilitation of Graham's 1890 Lodge, have received national and international recognition.

He is also affiliated with other associations, including the Factory House in Porto, where he is a Representative Member.



RODRIGO PINTO RIBEIRO



Rodrigo is a Senior Partner at Oliver Wyman with 24+ years of experience in strategy consulting. Rodrigo joined Oliver Wyman in London in 1999, and during his tenure at the firm he has held multiple positions including those of Head of European Bank Restructuring, Head of Iberian Financial Services and member of the firm's Partner Review Committee. He currently leads the firm's activities in Portugal.

During his time at Oliver Wyman, Rodrigo has advised leading Iberian, European and Brazilian institutions on a broad range of strategy, business, capital management and funding/liquidity issues. Rodrigo has also acted as an advisor to governments and regulators in several European jurisdictions on crisis related issues, including on bank restructuring and the management of distressed assets.

Prior to joining Oliver Wyman Rodrigo spent 3 years working for the Sonae group on strategy and M&A related roles.

Rodrigo holds an MBA (Dean's List) from INSEAD (Fontainebleau, France) and a Licenciatura in Economics from the Faculty of Economics of Oporto (Portugal). He is fluent in English, French, Spanish and Portuguese.

Rodrigo is an OBS alumnus, and his two children are currently both attending the school.

CHARLOTTE SYMINGTON



Charlotte grew up in Porto and attended the OBS from 1990-1996, followed by secondary education in the UK. Charlotte started her working career at the Royal Bank of Scotland in the UK, organising RBS corporate events in London and aboard. Subsequently, Charlotte has worked in the PR and marketing sectors, including White Cube, one of the world's leading contemporary art galleries. In 2013 she joined John E Fells, a major UK fine wine importer and distributor, as Senior Brand Manager representing her family's wines in the UK. Charlotte returned to Porto in 2018 to join her family business, Symington Family Estates where she is responsible for their four major port brands and brand management team. Two of Charlotte's three children are currently at the OBS.